**NO-SMOKING POLICY**

Busy Bees complies with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment – both indoors and outdoors.

**Procedures**

* All staff, parents and volunteers are made aware of our No-smoking Policy;
* We display no-smoking signs;
* The no-smoking policy is stated in our information for parents;
* Staff who smoke do not do so during working hours, unless on a break and off the premises (including the grounds of Chapmanslade Primary School);
* Staff who smoke during their breaks will make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.

This policy was agreed at a meeting of Busy Bees Pre-school Committee on 8 April 2013.

Reviewed: 1 September 2019

Signed on behalf of Busy Bees Pre-school Sally Evans (Chair)